Proliferation of senior level posts in Government Offices

1979. SHRI BHUPINDER SINGH MANN: Will the Minister of FINANCE be pleased to state;

(a) what steps Government have taken for reduction in the proliferation of senior level posts and surplus personnel;

(b) what are the steps Government propose to take to curb the increasing lack of integrity among Government employees;

(c) whether Government propose to review the Bonus Scheme and working hours;

(d) if so, the details thereof ?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKHAR MURTHY): (a) Pursuant to a decision announced by the Prime Minister in the National Development Council in December, 1991, 265 posts at the level of Joint Secretary and above have so far been identified for abolition. The posts are being abolished, as and when they fall vacant. Surplus personnel are redeployed in accordance with the provisions of the Central Civil Services (Redeployment of Surplus Staff) Rules, 1990.

(b) There are adequate provisions in the existing Service Rules to deal suitably with the reported cases of breach of integrity on the part of Central Government employees.

(c) and (d) At present, there is no proposal under consideration of the Government to review the bonus scheme and working hours in respect of Central Government employees.

Use of warrants to acquire shares cheaply

1980. SHRI G. Y. KRISHNAN: Will the Minister of FINANCE be pleased to state:

(a) whether Governments attention has been drawn to the news-item appearing in the 'Economic Times' New Delhi dated the 13th June, 1994 captioned "promoters using warrants to acquire share cheaply;

(b) if so, the facts of the matter as per his Ministry's information; and

(c) the measures which Government propose to take to set matters right and curb such malpractices?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKHARA MURTHY): (a) and (b) The Government has come to know of instances where some companies obtain shareholders' approval to offer warrants to promoters carrying an option to convert them into equity shares as prices below the current ruling prices.

(c) The Securities and Exchange Board of India has announced new Guidelines on the 4th August, 1994 to put an and to the malpractices in the issue of warrants. In terms of the Guidelines, promoters who are allotted warrants have to pay upfront a minimum of 10 per cent of the exercise price of the warrants. The option attached to the warrants will have to exercised within a maximum period of 18 months from the date of allotment. Meanwhile, the warrants cannot be traded. The price at which the warrants can be converted into equity is also related to the average market prices during the six months preceding the shareholders' approval or the two weeks preceding it, whichever is higher. The above measures are expected to curb malpractices associated with the issue of warrants.

Restructuring of Regional Rural Banks

1981. SHRI KRISHNA KUMAR BIRLA: Will the Minister of FINANCE be pleased to state:

(a) whether Government have approved the restructuring of regional rural banks in the country;

(b) if so, the names of the regional rural banks to be restructured;

(c) whether the committee set up by RBI has submitted its report to Government; and

(d) if so, the details thereof ?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V.